

Apprentice & Journeymen Training Trust Fund of the Southern California Plumbing & Piping Industry

Smoking, Tobacco & Nicotine Delivery Systems Policy

Purpose:

To maintain a safe, healthy, and respectful environment for all apprentices, instructors, and staff, this policy outlines the rules regarding the use of smoking, vaping, and smokeless tobacco products within the facility.

Policy Statement:

Smoking, vaping, and the use of smokeless tobacco are permitted only in designated smoking areas. The use of these products is strictly prohibited in all classrooms, workshops, restrooms, and any other indoor or enclosed spaces within the facility.

Designated Smoking Areas:

- Smoking, vaping, and smokeless tobacco use are only allowed in outdoor areas specifically designated for these activities.
- These areas will be clearly marked and equipped with appropriate disposal containers for tobacco waste.
- Apprentices, instructors, and staff are expected to use these areas responsibly and ensure that waste is properly disposed of.

Prohibited Areas:

- Classrooms, workshops, and all indoor spaces are strictly non-smoking and non-vaping zones.
- The use of smokeless (chew) tobacco is also prohibited within these areas. The use of a receptacle to receive smokeless tobacco waste is not permitted outside of the designated smoking areas.
- Anyone found using tobacco products in these prohibited areas will be subject to disciplinary action.

Enforcement:

- All apprentices, instructors, and staff are required to strictly adhere to this policy.
- Violations of the policy will result in disciplinary action by the apprentice's JATC, up to and including termination from the apprenticeship program for repeat offenders. Instructors and staff are subject to disciplinary actions, up to and including termination for repeat offenders.

Review and Updates:

This policy will be reviewed periodically and updated as necessary to ensure it remains relevant and effective.

This policy ensures that the facility maintains a professional environment while accommodating those who use tobacco products.